



**SAMA**

Saskatchewan Assessment  
Management Agency

P U B L I C

2 0 0 8

A C C O U N T S



PURSUING EXCELLENCE IN ASSESSMENT POLICY AND SERVICES FOR SASKATCHEWAN





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LETTER OF TRANSMITTAL  
FROM THE MINISTER

The Honourable Gordon L. Barnhart  
Lieutenant Governor  
Government House  
4607 Dewdney Avenue  
Regina, Saskatchewan  
S4T 1B7

Your Honour:

I have the honour to submit the 2008 Public Accounts of the Saskatchewan Assessment Management Agency.

The Saskatchewan Assessment Management Agency operates on the calendar year. This report documents the period January 1, 2008 to December 31, 2008.

Respectfully submitted,



*Bill Hutchinson*

Bill Hutchinson  
Minister of Government Relations

LETTER OF TRANSMITTAL  
FROM THE CHAIR

2008

Honourable Bill Hutchinson  
Minister of Municipal Affairs  
Room 307, Legislative Building  
Regina SK  
S4S 0B3

Mr. David Marit, President  
Saskatchewan Association of Rural Municipalities  
2075 Hamilton Street  
Regina SK  
S4P 2E1

Mr. Roy Challis, President  
Saskatchewan School Boards Association  
400, 2222 - 13th Avenue  
Regina SK  
S4P 3M7

Mayor Allan Earle, President  
Saskatchewan Urban Municipalities Association  
200, 2222 - 13th Avenue  
Regina SK  
S4P 3M7

Dear Sirs:

On behalf of the Board of Directors, I respectfully submit the 2008 Public Accounts of the Saskatchewan Assessment Management Agency. The information in this report documents the period January 1, 2008 to December 31, 2008.

Yours sincerely,



Craig Melvin  
Chair, Board of Directors

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# BOARD OF DIRECTORS' HONORARIUMS AND EXPENSES

For the Year Ended December 31, 2008  
(in dollars)

	Honorariums	Travel	Representing
<b>Board Chair</b>			
Melvin, Craig	\$27,937	\$3,511	the Province
<b>Board Members</b>			
Armstrong, Sharon	14,751	5,252	SUMA - Urban
Brunsdon, Rick	14,167	6,469	the Province
Carson, Carol	8,363	3,886	the Province
Clipsham, Fred	16,477	911	SUMA - Cities
Danielson, Dan	15,586	5,841	Education
Hardy, Neal	12,409	6,602	SARM - Rural
Knafelc, Myron	3,739	1,556	the Province
Sass, Ray	15,594	6,009	Education
Scherr, Arthur	12,015	3,921	the Province
Senecal, Darryl	3,265	1,642	SARM - Rural
Thomas, Ron	13,073	679	the Province
Wagner, John	13,232	6,231	SARM - Rural

## NOTES TO BOARD OF DIRECTORS' HONORARIUMS AND EXPENSES

For the Year Ended December 31, 2008

### Note 1

Board of Directors' remuneration and expenses have been reported in accordance with Section 3.4(1) of the Assessment Management Agency Regulations.

### Note 2

Honorarium payments represent amounts paid to Board members for attendance at SAMA Board or related meetings. SAMA's Chair receives an additional annual retainer of \$10,000. All other Board members receive an additional annual retainer of \$3,500.

### Note 3

Travel expenses includes all 2008 travel expenses incurred by SAMA Board members whether paid to Board members or on their behalf. It also includes conference registration fees.

### Note 4

Darryl Senecal's term as rural representative expired in March 2008. Neal Hardy appointed rural representative in April 2008. Carol Carson's term as Provincial representative expired in July 2008. Arthur Scherr's term as Provincial representative expired in September 2008. Myron Knafelc appointed as Provincial representative in October 2008.

# EMPLOYEE REMUNERATION AND TRAVEL

2008

For the Year Ended December 31, 2008  
(in dollars)

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Employee Name	Employee Title	Remuneration		
		Regular	Other	Travel
Aasen, Brad	Human Resources Consultant	49,055	-	8,924
Adacsi, Joan	Assessment Appraiser	60,324	1,274	4,080
Allan, John	Manager	84,440	-	-
Babecy, Tanice	Senior Market/ Commercial Appraiser	69,906	-	11,722
Beaulieu, Ryan	Programmer Analyst 2	52,841	-	1,425
Benroth, Keirsten	Administrative Assistant 1	32,020	-	-
Beutler, Amanda	Appraisal Agrologist 1	28,286	-	3,335
Blank, Irwin	Chief Executive Officer	130,500	14,536	16,939
Bowers, Julianne	Administrative Assistant 2	22,525	-	-
Brad, Carrie	Senior Market/ Commercial Appraiser	54,960	-	11,400
Bradford, Thalia	Appraisal Agrologist 1	34,738	-	3,370
Brandle, Darrel	Appraisal Agrologist 2	67,293	-	5,839
Breker, Sharla	Administrative Assistant 3	40,856	-	-
Busch, Kim	Appraisal Agrologist 2	67,008	-	4,735
Caskey, Michael	Appraisal Agrologist 2	52,425	-	4,535
Cator, Robert	Appraisal Agrologist 2	67,008	-	5,480
Chapman, Charlene	Associate Appraiser	49,208	-	4,869
Chiu, May	Co-ordinator	66,191	-	5,022
Chupa, Lonnie	Regional Manager	80,416	-	8,180
Cooney, Shaun	Director	90,689	1,612	-
Coulthard, Georginia	Appraisal Agrologist 2	51,349	-	-
Cugnet, Cara	Appraisal Agrologist 1	52,425	-	3,000
Currah, Jacqueline	Assessment Appraiser	60,324	-	5,026
Currie, Neil	Associate Appraiser	21,854	-	3,274
Cutts, Stuart	Appraisal Agrologist 2	67,008	-	8,346
Danielson, Brandon	Associate Appraiser	39,222	-	2,153
Day, Christine	Administrative Assistant 2	39,196	-	-
Deschene, Aaron	Associate Appraiser	36,702	-	2,998
Dionne, Carolyn	Administrative Assistant 2	24,333	-	-
Dobni, George	Managing Director	105,160	-	2,499
Duffy, Margaret	Managing Director	97,308	-	-
Duke, Jason	System Administrator 1	53,232	-	3,150
Eastcott, Bill	Associate Appraiser	25,186	-	2,994
Ewert, Thomas	Senior Market/ Commercial Appraiser	52,518	-	2,332
Fiset, Amber	Appraisal Agrologist 1	46,208	-	4,070
Fishbook, Harvey	Associate Appraiser	48,660	-	-
Frank, Dianne	Administrative Assistant 2	37,174	-	-
Frank, Lisa	Administrative Assistant 2	36,988	-	-
Fraser, Joanne	Administrative Assistant 2	25,838	-	-
Frey, Roger	Co-ordinator	77,184	1,325	3,275
Fry, Sarah	Administrative Assistant 2	22,346	-	-
Fuhr, Michelle	Appraisal Agrologist 1	52,808	-	6,346
Furlong, Tim	Managing Director	27,981	11,623	-
Gaber, Heather	Administrative Assistant 3	36,815	-	-
Gaber, Penny	Administrative Assistant 2	37,036	-	-
Gagne, Nicole	Senior Assessment Auditor	76,432	1,333	-
Gelsinger, Edith	Accounting Clerk 2	43,112	-	-

(See accompanying notes)

**EMPLOYEE REMUNERATION  
AND TRAVEL**

Employee Name	Employee Title	Remuneration		
		Regular	Other	Travel
Gillies, Kristel	Programmer Analyst 2	51,425	-	2,425
Gingras, Penny	Executive Assistant	56,632	-	-
Grabka, Tony	Assessment Appraiser	62,683	1,074	4,207
Griffin, Rachel	Administrative Assistant 2	36,342	-	-
Groat, Kevin	Regional Manager	84,440	-	10,970
Gunningham, Robert	Appraisal Agrologist 2	64,768	-	4,062
Hadley-Cole, Terry	Associate Appraiser	48,459	-	5,199
Haley, Cristin	Assessment Assistant	41,202	-	4,033
Halvorson, Melanie	Associate Appraiser	47,457	-	-
Hammett, Garry	Co-ordinator	73,052	-	-
Hardy, Tammie	Administrative Assistant 4	44,220	-	-
Haughian, Rob	Application Support Analyst 2	73,572	-	1,425
Henderson, Steve	Associate Appraiser	32,202	-	2,971
Hoffman, Tony	Appraisal Agrologist 2	29,939	-	-
Hovland, Murray	Appraisal Agrologist 2	33,504	-	-
Hueser, Darrell	Assessment Appraiser	60,324	-	3,728
Hume, Brad	Associate Appraiser	42,866	-	7,704
Inwood, Josh	Assessment Assistant	-	-	2,065
Isenor, Jeff	Appraisal Agrologist 1	46,377	-	5,462
Jacklin, Craig	Assessment Appraiser	60,324	-	4,285
Johnson, Colinda	Associate Appraiser	43,731	-	-
Johnson, Jamie	Administrative Assistant 2	32,725	-	-
Johnson, Kenneth	Regional Manager	80,416	-	10,858
Kanius, Darwin	Senior Assessment Auditor	78,412	-	-
Keir, Bob	Assessment Assistant	37,464	-	-
Kirk, Karen	Human Resources Officer	52,064	-	-
Klein, Nicole	Administrative Assistant 1	33,653	-	2,458
Knight, Gordon	Appraisal Agrologist 1	30,105	-	6,686
Korbo, Bradley	Managing Director	113,060	-	5,913
Korbo, Laurel	Associate Appraiser	37,308	-	4,130
Korol, Bernie	Appraisal Agrologist 2	67,008	-	8,312
Korol, Melissa	Appraisal Agrologist 1	53,451	-	8,242
Kraemer, Sean	Business Analyst	65,412	-	-
Labrash, Sharon	Administrative Assistant 1	31,362	-	-
Langan, Sharon	Assessment Assistant	28,273	-	-
Larson, Gordon	Director	98,078	-	3,165
Leader, Chris	Appraisal Agrologist 2	67,008	-	3,999
Lee, Rick	Managing Director	105,160	-	-
Ligtermoet, Michael	Senior Assessment Auditor	76,432	-	2,669
Luross, Lorne	Assessment Appraiser	60,324	-	4,160
MacNaughton, Seth	Assessment Assistant	41,579	-	4,790
Marshall, George	Manager	73,723	-	3,020
Martynov, Serguei	Database Administrator	60,698	-	-
McCartney-Fuchs, Dean	Research Officer 2	48,180	-	-
McDonald, D. Stuart	Corporate Advisor	107,234	-	7,679
McDonald, Ryan	Desktop Support Technician	40,308	-	-
McGuire, Chandra	Associate Appraiser	42,242	-	7,058
Merritt, Garth	Co-ordinator	77,184	-	-
Merson, Murray	Appraisal Agrologist 2	67,008	-	-
Messaros, Murry	Training Co-ordinator	76,432	-	4,702
Milic, Vivien	Administrative Assistant 3	40,524	-	-
Miller, Jaime	Appraisal Agrologist 2	67,008	-	7,140

(See accompanying notes)



# EMPLOYEE REMUNERATION AND TRAVEL

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Employee Name	Employee Title	Remuneration		
		Regular	Other	Travel
Moldowan, Wesley	Appraisal Agrologist 2	67,008	-	8,797
Morley, Dona-Lynn	Corporate Counsel	116,576	3,459	3,318
Moroz, Terry	Appraisal Agrologist 2	68,850	-	2,906
Mullings, Sandra	Programmer Analyst 2	61,800	-	1,200
Murphy, Donald	Appraisal Agrologist 2	67,380	-	10,305
Neufeld, Gordon	Associate Appraiser	49,002	-	-
Nilsen, Linden	Regional Manager	76,164	-	10,634
Nunweiler, Chad	Associate Appraiser	38,795	-	5,444
Park, Scott	Appraisal Agrologist 2	67,008	-	-
Paul, Kim	Administrative Assistant 2	26,649	-	-
Pauls, Garry	Assessment Appraiser	51,938	-	5,904
Peters, Christine	Appraisal Agrologist 1	52,425	-	2,975
Pidwerbesky, Darwyn	Appraisal Agrologist 2	67,008	-	10,691
Pierno, Deborah	Administrative Assistant 3	42,729	-	-
Podl, Ron	Manager	70,812	-	-
Prior, Wayne	Assessment Appraiser	60,324	-	-
Quiring, Susan	Assessment Appraiser	-	1,367	-
Raimbault, Randy	Appraisal Agrologist 2	56,309	-	13,200
Ratch, Mathew	Financial Analyst 1	59,460	-	-
Renkas, Gail	Appraisal Agrologist 1	52,767	-	6,627
Reusch, Rochelle	Administrative Assistant 1	22,388	-	-
Rizvi, Syed	Research Specialist	76,432	-	-
Robertson, Archie	Appraisal Agrologist 2	67,008	-	6,188
Rogers, Betty	Managing Director	96,238	-	7,448
Rolles, Sandra	Administrative Assistant 2	37,789	-	-
Runge, Karen	Desktop Support Technician	46,848	-	1,195
Ryan, Peter	Communications Consultant	29,576	-	-
Sampson, Kimball	Associate Appraiser	48,660	-	3,976
Sawatzky, Peter	Appraisal Agrologist 1	37,183	-	2,650
Scheidt, Vanessa	Associate Appraiser	41,967	-	2,017
Schmidt, Della	Appraisal Agrologist 2	67,008	-	-
Schultz, Rebecca	Administrative Assistant 2	34,800	-	-
Schwab, Angela	Administrative Assistant 2	36,310	-	-
Sedor, Jeffrey	Appraisal Agrologist 2	67,008	-	2,329
Seguin, Nadine	Associate Appraiser	39,342	-	6,243
Seifert, Delisca	Administrative Assistant 2	33,823	-	-
Selby, Elise	Senior Market/ Commercial Appraiser	62,295	1,049	4,976
Senz, Gordon	Managing Director	105,160	1,074	-
Seto, Justin	Policy and Process Analyst	57,603	-	-
Shebeluk, Clifford	Appraisal Agrologist 2	22,980	-	-
Silzer, Janna	Research Officer 2	45,795	1,335	2,140
Simonson, Karlo	Appraisal Agrologist 1	39,448	-	5,722
Skjerpen, Chad	Assessment Assistant	41,011	-	5,466
Slipiec, Mike	Appraisal Agrologist 1	53,901	-	7,831
Smith, Christie	Associate Appraiser	38,970	-	3,481
Smith, Dennis	Appraisal Agrologist 2	21,911	-	4,569
Smysniuk, John	Appraisal Agrologist 2	67,008	-	3,298
Sood, Sunil	Regional Manager	81,190	1,364	-
Springer, David	Property Control Officer	44,782	-	-
Stacey, Glenn	Appraisal Agrologist 1	46,185	-	9,396
Stearns, Graham	Regional Manager	80,416	-	12,278

(See accompanying notes)

**EMPLOYEE REMUNERATION  
AND TRAVEL**

Employee Name	Employee Title	Remuneration		
		Regular	Other	Travel
Stechyshyn, Sheldon	Senior Market/ Commercial Appraiser	67,008	-	3,569
Stewart, James	Assessment Appraiser	-	-	4,130
Strilaeff, Gail	Appraisal Agrologist 1	52,767	-	4,268
Suchan, Stephen	Director	97,492	6,004	3,472
Swanson, Ralph	Assessment Appraiser	60,324	-	-
Sweet, Richard	Assessment Appraiser	60,977	-	9,005
Taylor, Jason	Assessment Assistant	41,202	-	6,105
Thauberger, Frances	Appraisal Agrologist 1	51,245	-	5,866
Thompson, Diane	Senior Market/ Commercial Appraiser	55,699	-	-
Thompson, Jayne	Administrative Assistant 2	37,440	-	-
Topp, Kim	Administrative Assistant 2	35,806	-	-
Treslan, Todd	Assistant Managing Director	95,310	-	-
Triff, Karen	Administrative Assistant 3	40,524	-	-
Trumbley, Brenda	Accounting Clerk 2	43,268	-	-
Walker, Tanya	Research Officer 2	58,725	-	-
Wall, Sidney	Associate Appraiser	48,660	-	2,865
Weeks, Dwain	Co-ordinator	72,925	-	2,453
Wilson, Amanda	Appraisal Agrologist 1	46,208	-	4,425
Wilson, Mindy	Associate Appraiser	39,695	-	7,581
Wollner-Epoch, Nancy	Regional Manager	71,536	-	-
Workman, Andrew	Manager	55,481	-	4,063
Yee, Brenda	Programmer Analyst 2	61,800	-	1,895
Zalopski, Jacklyn	Legal/Administrative Assistant	47,264	-	1,195
Zemluk, James	Appraisal Agrologist 2	67,008	-	6,479
Zolc, Elwood	Manager	80,416	-	5,543

(See accompanying notes)

**NOTES TO EMPLOYEE  
REMUNERATION AND TRAVEL**

For the Year Ended December 31, 2008

**Note 1**

Employee remuneration has been reported in accordance with Subsection 3.4(1) of the Assessment Management Agency Regulations.

**Note 2**

Employment title represents the official employment title of the employee as at December 31, 2008 or at date of termination.

**Note 3**

Information is included for those employees earning salaries in excess of \$20,000 unless the employee has reportable employee travel amounts. "Other Remuneration" may include vacation credits, performance pay, membership fees of \$1,000 or greater and /or settlements paid to employees upon termination. "Regular Remuneration" includes all remuneration paid other than that included in "Other Remuneration".

## NOTES TO EMPLOYEE REMUNERATION AND TRAVEL

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### Note 4

Employee travel has been reported in accordance with subsection 3.4(1)(e) of the Assessment Management Agency Regulations. Travel includes all travel expenses in excess of \$2,000 whether paid to or on behalf of the employee. It also includes expenses related to conference registration fees of \$1,000 or greater.

## EXPENDITURES

For the Year Ended December 31, 2008 *(in dollars)*

Payee	Total
1323897 Alberta Ltd.	26,120
Adecco Employment Services Ltd.	44,443
ADT Security Services Canada Limited	16,735
Aon Reed Stenhouse Incorporated	15,935
Appraisal Institute of Canada	12,275
Blue Cross	65,929
Bullseye Designs	24,109
Business Objects Corporation	56,621
CGI Information Systems	426,074
Deloitte & Touche LLP	22,689
ESRI Canada Ltd.	116,787
Extended Health Care Plan	188,729
Furlong, Tim	93,132
Future Print	32,135
GE Canada Equipment Financing	43,019
Harris Computer Systems	217,167
HBI Brennan Business Interiors Inc.	43,436
Hewlett-Packard Canada Ltd.	34,599
HJ Linnen Associates	22,953
Holiday Inn Hotel & Suites Regina	12,827
Information Services Corporation of Saskatchewan	243,383
International Association of Assessing Officers	30,975
Investors Group Trust Co. Ltd.	512,543
Jump.ca	20,893
Lean Advisors Inc.	76,699
LKR Investments Ltd.	62,505
Marshall & Swift	20,254
MDA Geospatial Services Ltd.	35,422
Melfort Mall	38,989
Minister of Finance (Saskatchewan Property Management)	504,692
Public Employees Dental Plan	145,400
Public Employees Disability Income Plan	15,721
Public Employees Group Life Insurance Plan	11,462
Public Employees Pension Plan	622,100
Ramada Hotel Convention Centre	10,952
RBC Royal Bank of Canada	64,751

## EXPENDITURES

Payee	Total
Receiver General - Canada Pension Plan	332,703
Receiver General - Employment Insurance	149,010
Regency Centre Management Inc.	49,492
Regina Inn Hotel	22,713
SaskTel	181,885
Saskatchewan Assessment Appraisers' Association	15,042
Saskatchewan Institute of Agrologists	14,300
Saskatchewan Research Council	60,000
Saskatchewan Workers' Compensation Board	113,670
SPSS Inc.	35,210
Stevenson Advisors Ltd.	86,890
T.E.C. Ltd.	13,986
Technology Management Corporation	82,505
Thair, Steven	51,788
Travelodge Hotel Regina	18,288
Waliduda, Brent	21,063
WBM Office Systems Ltd.	195,622
Zborowski, Terrance	48,290
<i>(See accompanying notes)</i>	

## NOTES TO EXPENDITURES

For the Year Ended December 31, 2008

Note 1

Expenditures have been reported in accordance with Subsection 3.4(1)(c) of the Assessment Management Agency Regulations.

Note 2

Expenditures include all payments over \$10,000 made by the Saskatchewan Assessment Management Agency during 2008.